

**Defence Industry**  
Internship Program

A snapshot for  
Defence Industry  
SMEs



## THE PROGRAM

The Defence Industry Internship Program (DIIP) is an initiative of the Commonwealth Department of Defence.

This Program matches small to medium sized enterprises (SMEs) with 3rd and 4th year engineering students for a 12-week (450 hour) internship.

70 engineering internships will be offered during 2020, with QTAC matching high quality, motivated interns with business requirements, location, range of skills, new technologies and current research.

## TESTIMONIAL

*"The Defence Industry Internship Program allows us early access to a talented pool of students and the opportunity to attract them to our organisation. Even if we don't employ an intern following their placement, it is encouraging to know that the Defence Industry is being kept healthy by the continued addition of Australia's brightest engineers. It benefits us all."*

*Mike Sharpe, Ultra Australia*

## BENEFITS

The Program gives students a 12-week opportunity to contribute to an engineering project for a SME.

Potential 3rd and 4th year students will be carefully matched to your business requirements and location, bringing a range of skills in new technologies and current research.

SMEs receive \$515 per week for hosting an intern and QTAC reimburses SMEs the intern's wages (\$915 per 37.5 hour week).

Provide a valuable opportunity for students to have their internship allocated to their required industry experience hours.

## TESTIMONIAL

*"The Defence Industry Internship Program carefully matched high quality engineering students to our company who have demonstrated an eagerness to become part of our team. The organized interactions, processes and student support provided by QTAC have been appreciated, to ensuring this opportunity provides maximum benefit to the student and organisation."*

*Julia O'Callaghan, Defendtex*

## SUPPORT

QTAC will take care of the recruitment and selection process.

Two visits will be made to the workplace during the 12-week internship.

Ongoing assistance, advice and support is available for SMEs and interns, along-side pastoral care for interns.





## WHAT WE DO

Assess and approve SMEs for eligibility.

Collect and assess student applications received via the DIIP website.

Match approved students with the most suitable internship opportunity.

Visit interns and SMEs twice during the internship and provide feedback to the Department of Defence Industry.

For more information visit  
[www.diip.com.au](http://www.diip.com.au)



## ELIGIBILITY CRITERIA



Be a registered Australian business with current workers compensation insurance



Currently undertaking work for Defence (subcontracting, or in the Defence supply chain)



Provide an opportunity for an intern to contribute to an engineering project over 12-weeks



Allow QTAC representatives to visit the intern and their supervisor at the worksite



Supervise and mentor the intern during the 12-week program



Be able to provide a safe and supportive work environment



Have less than 200 employees



## TESTIMONIAL

*"We couldn't rate the DIIP any higher, from the engagement with program administration to the outstanding quality and enthusiasm of each of our the interns, we were thoroughly impressed."*

*"We were able to bring three junior engineers into our business manufacturing F-35 landing gear components, providing exposure to the production engineering, advanced technology and engineering design teams. Each of the interns were able to get hands-on experience in the design, development, test and evaluation of equipment to support our business and customers well into the future."*

*Jarrod Watts, RUAG Australia*

## PAST PROGRAMS

Interns came from across Australia and from a wide range of universities.

Many of the interns went onto continued employment with their host SME.

SMEs were located throughout Australia and provided projects in a range of engineering disciplines including:

Aerospace/Aeronautical,

Chemical/Civil,

Electrical/Electronics,

Industrial/Manufacturing,

Materials, Mechatronic, Mechanical and

Software/Systems.



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For more information, please visit:  
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**Australian Government**  
**Department of Defence**