

# diip

## Defence Industry Internship Program

A snapshot for  
Defence Industry  
SMEs

[diip.com.au](https://diip.com.au)

Powered by QTAC



## THE PROGRAM

The Defence Industry Internship Program (DIIP) is an initiative of the Commonwealth Department of Defence.

This Program matches small to medium sized enterprises (SMEs) with students for a 12-week (450 hour) internship. Some students are nearing completion of their degrees and others may be graduates when they commence the internship.

120 internships will be offered during 2022. Of these, 90 will be offered to engineering students and 30 to technology students.

QTAC matches high quality, motivated interns with business requirements, location, range of skills, new technologies and current research.

## WHAT WE DO

Assess and approve SMEs for eligibility.

Collect and assess student applications received via the DIIP website.

Match approved students with the most suitable internship opportunity.

Visit interns and SMEs twice during the internship and provide feedback to the Department of Defence Industry.

## BENEFITS

The Program gives students a 12-week opportunity to contribute to a project for the SME. Projects supporting Defence are preferred.

Students nearing the completion of their degrees will be carefully matched to your business requirements and location, bringing a range of skills in new technologies and current research.

SME's receive \$520 per week for hosting the student during the internship period. QTAC reimburses SMEs the intern's wages (currently \$954 per 37.5hr work week).

DIIP provides a valuable opportunity for students to have their internship allocated to their required industry experience hours.



## SUPPORT

QTAC takes care of the recruitment and selection process. Two visits will be made to the workplace during the 12 week internship. If restrictions do not allow physical visits, a virtual check-in will be organised instead.

Ongoing assistance, advice and support is available for SMEs and interns, alongside pastoral care for interns.

*We found this year's DIIP Interns to be of a high calibre and a pleasure to have in the workplace. Their work ethic and knowledge benefit the business and we have offered some previous DIIP Interns permanent positions at Gilmour Space.*

*The ease of administration with QTAC for the DIIP program makes the program easy to implement, and the staff at QTAC are always willing to help wherever they are able.*

**Carly Collins, HR Manager**  
**Gilmour Space**

## ELIGIBILITY CRITERIA

- ✓ Be a registered Australian business with current workers compensation insurance
- ✓ Currently undertaking work for Defence (subcontracting, or in the Defence supply chain)
- ✓ Provide an opportunity for an intern to contribute to a project relevant to their studies over 12 weeks
- ✓ Allow QTAC representatives to visit the intern and their supervisor at the worksite
- ✓ Supervise and mentor the intern during the 12-week program
- ✓ Be able to provide a safe and supportive work environment
- ✓ Have less than 200 employees

## CURRENT PROGRAMS

Interns came from across Australia and from a wide range of universities.

Many of the interns went on to continued employment with their host SME.

SMEs were located throughout Australia and provided projects in a range of engineering disciplines including:

- Aerospace/Aeronautical
- Chemical
- Civil
- Electrical/Electronics
- Industrial/Manufacturing
- Materials
- Mechatronics
- Mechanical
- Software/Systems

## FUTURE PROGRAMS

For the first time in 2022, internship opportunities will be made available to students currently studying, or recent graduates of, a degree in Technology.

This could include:

- Artificial Intelligence
- Computer Science
- Communications
- Cyber security
- Data Analytics
- Information Technology
- Machine Learning
- Robotics
- Software/Systems



*The DIIP program has by far been one of the best experiences throughout my university and professional life. I was able to work with an outstanding team that encouraged a healthy and supportive work environment. I went to work each day excited about what I was going to learn next, from CNC machining and composite testing to manufacturing and economic processes and considerations. I was able to develop numerous new skills and was constantly challenged and encouraged to strengthen my current skills. Supported by both my SME and the amazing people at QTAC every step of the way, I am incredibly grateful to have been part of such a fulfilling program.*

**Jordan Difesa, 2021 DIIP Intern**





For more information, please visit:

**W:** [www.diip.com.au](http://www.diip.com.au)

**E:** [defenceinternships@qtac.com.au](mailto:defenceinternships@qtac.com.au)

**T:** 07 3858 1213

Powered by QTAC



Australian Government  
Department of Defence