

# diip

## Defence Industry Internship Program

A snapshot for  
Defence Industry  
SMEs

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## THE PROGRAM

The Defence Industry Internship Program (DIIP) is an initiative of the Commonwealth Department of Defence.

This Program matches small to medium sized enterprises (SMEs) with students for a 12-week (450 hour) internship. Some students are nearing completion of their degrees and others may be graduates when they commence the internship.

115 internships will be offered during 2023. Of these, 90 will be offered to engineering students and 25 to technology students.

QTAC matches high quality, motivated interns with business requirements, location, range of skills, new technologies and current research.



## WHAT WE DO

Assess and approve SMEs for eligibility.

Collect and assess student applications received via the DIIP website.

Match approved students with the most suitable internship opportunity.

Visit interns and SMEs twice during the internship and provide feedback to Department of Defence Industry.

## BENEFITS

The Program gives students a 12-week opportunity to contribute to a project for the SME. Projects supporting Defence are preferred.

Students nearing the completion of their degrees will be carefully matched to your business requirements and location, bringing a range of skills in new technologies and current research.

SME's receive \$546.69 per week for hosting the student during the internship period. QTAC reimburses SMEs the intern's wages (currently \$1,089 per 37.5hr work week).

DIIP provides a valuable opportunity for students to have their internship allocated to their required industry experience hours.



*The DIIP provides an opportunity for us to engage sharp young minds on interesting problems in the area of underwater acoustics for defence, while providing them practical experience in the design of products and systems.*

*The program always attracts high quality students and some of our former interns now work with us as graduate engineers.*

**Rob O'Brien, Sonartech Atlas**



*Murray Consulting Solutions is proud to have been invited and selected for a second year to host engineering students through the Defence Industry Internship Program.*

*MCS have loved having the opportunity to provide both a quality hands on learning experience for the students, in addition to providing our permanent employees with opportunity to become mentors, coaches and leaders.*

*In both years of our participation, the level of knowledge, skill and enthusiasm brought by the clever young minds who have completed their internship with us is inspiring and creates excitement for the future!*

**Craig Darby, Director,  
Murray Consulting Solutions**



## SUPPORT

QTAC takes care of the recruitment and selection process. Two visits will be made to the workplace during the 12-week internship.

Ongoing assistance, advice and support is available for SMEs and interns, alongside pastoral care for interns.

## ELIGIBILITY CRITERIA

- ☒ Be a registered Australian business with current workers compensation insurance
- ☒ Currently undertaking work for Defence (subcontracting, or in the Defence supply chain)
- ☒ Provide an opportunity for an intern to contribute to a project relevant to their studies over 12 weeks
- ☒ Allow QTAC representatives to visit the intern and their supervisor at the worksite
- ☒ Supervise and mentor the intern during the 12-week program
- ☒ Be able to provide a safe and supportive work environment
- ☒ Have less than 200 employees

## CURRENT PROGRAMS

Interns came from across Australia and from a wide range of universities.

Many of the interns went on to continued employment with their host SME.

SMEs were located throughout Australia and provided projects in a range of both technology and engineering disciplines including:

- Aerospace/Aeronautical
- Artificial Intelligence
- Chemical
- Civil
- Computer Science
- Cyber Security
- Data Analytics
- Electrical/Electronics
- Industrial/Manufacturing
- Information Communication Technology
- Machine Learning
- Materials
- Mechatronics
- Mechanical
- Robotics
- Software/Systems



For more information, please visit:

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